

AHC40122 CERTIFICATE IV IN AGRICULTURE

This is a nationally recognised qualification and training is delivered with Victorian and Commonwealth government funding for eligible individuals.

This Qualification is from the Agriculture, Horticulture and Conservation Land Management (AHC) Training Package

Overview

This qualification allows participants to obtain the AHC40122 Certificate IV in Agriculture qualification and to develop post-trade skills and knowledge to become specialists within the sector. This program is specifically designed to meet the needs of supervisors or team leaders. Job roles may include:

- Farm team leader
- Farm supervisor.

The program is a balanced mixture of agriculture-specific units and leadership and management units, where candidates can enjoy rich networking opportunities while participating in highly contextualised groups. The schedule is developed so that candidates work on a blend of agricultural and leadership and management units. The agriculture units can be achieved with a general agriculture or poultry focus. All sessions are delivered by individual experts in their field ensuring that the training is relevant and meaningful. At the completion of the program student who wish to go on and complete the Certificate IV in Leadership and Management will gain credit transfers for all successfully completed Leadership and Management units.

Delivery

Estimated Duration, Expected Structure & Locations

The training is offered Nationally via real-time, online bimonthly webinars. When delivered to industry enterprise groups, delivery is tailored to meet the needs of the industry cohort.

This qualification may be completed as any of the following:

- A Full time or Part time Australian Traineeship in the workplace
- A Full time or Part time (non-trainee) Student.

The course will be delivered over 18 to 24 months, depending on the experience of the individual learner.

The learner cohort complete the majority of the theoretical training through self-paced learning i.e. they will have homework. Structured classes are also conducted via the digital Zoom/Teams platform.

The 'practical' training component is organised between the student/employee and the 4 Up Skilling assessor with the support of their 4 Up Skilling coordinator and will be completed at consistent intervals to ensure theory learning is being reinforced. Additional support for training and assessment is also provided via regular contact with a 4 Up Skilling trainer.

The qualification, when delivered as a traineeship or non-traineeship is delivered utilising:

- A Training Plan, negotiated by the trainer, the trainee/student and, in the case of traineeships, the employer.
- Planned workplace visits and assessments conducted by an assessor.
- Structured online webinars delivering underpinning knowledge.
- Practical skills training is gained through full time or part time work in industry and supported by on-the-job training by the employer (or nominated workplace supervisor).
- Regular communication via email, phone, post (at least monthly), between the trainee/student and the trainer and, in the case of traineeships, the employer.

For more information about Traineeship requirements go to;

<https://www.vrqa.vic.gov.au/apprenticeships/Pages/Apprenticeshipsandtraineeships.aspx>

Entry Requirements

There are no accredited entry requirements to complete this qualification. However, 4 Up Skilling Pty Ltd has applied the following pre-requisites regarding this qualification:

- Participants should be a minimum of 18 years of age.
- Participants have experience in the agriculture industry or have completed the Certificate III in Agriculture, Certificate III in Pork Production or Certificate III in Poultry Production.
- It is essential that participants complete the 4 Up Skilling Pty Ltd Pre-Training Review successfully (see form USPTR). This includes the online language, literacy and numeracy (LLN) assessment.
- *Where the PTR process demonstrates barriers to course suitability or appropriateness, alternative courses may be recommended, or support and/or possible adjustments to assessment will be negotiated with the student and employer.*
- *Reasonable Adjustment measures will be identified after completion of Pre-Training Reviews and implemented as required. Where adjustment falls outside of 4 Up Skilling's*

capability, the contact details of alternative services will be made available to the student (see the Student Services List, Form USSSL).

Equipment and Resources Required

- Participants **must** have access to a relevant workplace or simulated work environment where they can apply skills and knowledge associated with leadership, management and the agriculture sector.

To participate in online sessions, 4 Up Skilling requires learners to have access to a device with:

- an internet connection (1Mbps or better)
- Google Chrome or Mozilla Firefox web browsers
- Windows 7 - Windows 10 or Mac OS X 10.9- 10.14; or Android OS 5-9 or iOS 10-12
- JavaScript enabled
- microphone and speakers (USB headset recommended)
- and an active email account.

Zoom, Teams, Google Docs, Sheets, Slides, &/or Forms can be accessed using:

- a computer with the relevant desktop app, or
- an android device or iPhone (4S or later) or iPad (2 or later) with relevant mobile app.

Other resources include; pen, paper, email address, phone or other device for recording video, audio and/or still photography.

Assessment Requirements

In this qualification, the focus is on 'learning by doing' and the participants will be required to complete learning activities and specific assessment tasks throughout the duration of the program, in addition to training & assessment on the job/or in a simulated work environment.

The learners will need to set aside time in the workplace, and at home, to complete assessment tasks as required.

Examples of assessments include:

- Written Short Answer Questions
- Projects designed to be completed in the workplace and
- Practical demonstration of skills

Pathways and Recognition

Students who have completed this qualification may continue their studies in BSB40520 Certificate IV in Leadership and Management and/or a AHC50122 Diploma of Agriculture or AHC51422 Diploma of Agribusiness Management.

AHC40122 Certificate IV in Agriculture applicants can apply for RPL and mutual recognition (see Recognition of Prior Learning).

Credit Transfers may be included if/when a student has completed other relevant studies or units of competency.

Costs

Indicative costs, including Tuition Fees for the Certificate IV in Agriculture qualification, are available on the 4 Up Skilling website. Costs will vary depending on the electives chosen (*and the individual's eligibility for State or Federal funding*).

Please contact 4 Up Skilling to discuss eligibility requirements. Access to government funding may affect your future eligibility entitlements. Concession rates apply at 20% of the funded Student Tuition Fee rate for eligible students with relevant concession cards including:

- Commonwealth Health care card
- Pensioner Concession card
- Veterans Gold card

Fee Schedule:

Fees are charged per calendar year. Full payment of annual fees is required on enrolment or prior to commencement of training. Payment can be made by: cash, cheque, credit card or direct debit.

4 Up Skilling does not accept prepaid fees in excess of \$1500. Where annual fees exceed \$1500: up to \$1500 will be charge at the time of enrolment, with the remaining amount for that calendar year invoiced when due.

Part Payment Plans may be arranged after consultation with the Coordinator.

Contacts

Kevin White	0438 486 655	kwhite@4upskilling.com.au
Robyn Richards	0407 358 191	rrichards@4upskilling.com.au

Further Information

Please visit the 4 Up Skilling website at www.4upskilling.com.au for further information, including the Student Handbook, and information pertaining to fees, charges and refunds, available support services, complaints & appeals, online services standards, partnership arrangements, referral processes and course information.

4 Up Skilling is responsible for the training and assessment of this qualification to its learners and its compliance to the ASQA Standards for RTOs 2015 and the issuance of AQF Certification and Statement of Attainments.

AHC40122 Packaging rules:

12 units made up of:

- 2 core units plus
- 10 elective units
 - 4 units from Group A
 - 4 units not already selected from groups A, B or C
 - 2 units from the remaining units listed in groups A, B or C, or any currently endorsed Training Package or Accredited Course (Imported).
 - Electives from group C where required as a prerequisite

Units of Competency

Core Units:

AHCWHS410	Maintain work health and safety processes
AHCWRK410	Implement and monitor environmentally sustainable work practices

Elective Units: (select 10 Units of Competency) *

Units are delivered in clusters (groups) based on specific topics. Some units will vary depending on the type of enterprise the student is working in i.e. the cohort.

Topic	Units of competency
Animal Health & welfare programs	AHCLSK404 Implement and monitor animal welfare programs. Group A AHCLSK409 Supervise animal health programs. Group A
Quality Assurance	AHCWRK404 Implement quality assurance procedures. Group B
Communication & Supervising staff	BSBXC401 Apply communication strategies in the workplace. Imp. AHCWRK409 Supervise work routines and staff performance. Group A
Biosecurity	AHCBIO401 Plan and implement a biosecurity program. Group A
Pest management	AHCPMG412 Develop a pest management plan. Group A
Team leadership	BSBLDR414 Lead team effectiveness Group B
Livestock nutrition & Feeding systems	AHCLSK401 Develop feeding plans for a production system. Group A
Intensive livestock production	AHCLSK405 Implement intensive production systems. Group A
Leadership	BSBLDR411 Demonstrate leadership in the workplace. Imp. BSBCMM411 Make presentations. Group B

** Units can be changed to meet the learner's needs and their employment context, within the limits of the packaging rules specific to the qualification. For more information on these units of competency, or other units available please see the unit descriptors available at www.training.gov.au or contact our office.*

** Disc training incurs an additional \$125 material fee (Supervising staff cluster), other material fees may apply, such as a \$10 resource fee for each unit.*
